



UNION INKS & GRAPHICS PTE. LTD.

(Integrated Management System: ISO 9001, 14001, 45001)

QEHs (Quality, Environmental, Health & Safety System) Policy 政策

We, the management and worker, commit:

- To satisfy and exceed customers' expectations and requirements by securing **quality as a foundation** of long term and enduring success;
- To **protect the environment, prevent pollution and fulfil our legal and compliance obligations to the environment** in order to be a responsible organization in the business community.
- To **fulfil our legal and other requirements for health and safety, eliminate and reduce OH&S risks within our workplace.**
- To **the consultation and participation of our staff in any OH&S matters.**
- To **continual improvement of our QEHs.**

This policy shall serve as:

- a framework for setting and reviewing the effectiveness of our system;
- the basis of consistency and continual improvements;
- a foundation for compliance with legal and other requirements; and
- a communication guidance for all our employees, stakeholders and other interested parties.

Approved by M.D. 20th February 2023

我们的管理层和员工承诺:

- 满足甚至超越顾客期望, 经由确保质量作为一个有长期和持久的成功与基础;
- 保护环境, 防止化学污染, 履行对环境的法律和合规义务, 以成为企业界负责的组织;
- 满足对健康和安全的法律和其他要求, 消除并减少工作场所内的职业健康与安全风险;
- 在职业健康与安全事务中鼓励员工咨询和参与;
- 继续不断改进组织的 QEHs 制度。

这一政策适用于: *Dasar ini akan berfungsi sebagai:*

- 为制定和检讨我们制度的有效性的框架;
- Rangka kerja untuk menetapkan dan mengkalibrasikan sistem kami;
- 为一致性和持续改进的基础;
- Asas yang konsisten dan peningkatan yang berterusan;
- 为符合法律法规和其他要求的基础;
- Satu asas untuk mematuhi keperluan undang-undang dan lain-lain, dan
- 与我们所有的雇员, 利益相关者和其他有关人员的一种沟通桥梁。
- Satu panduan komunikasi untuk semua pekerja kami, pihak-pihak berkepentingan dan lain-lain pihak-pihak yang berminat.

DOCUMENT CONTROL

20 FEB 2023

RESEARCH DEPT